

Center for Health Equity Transformation  
College of Medicine  
Assistant, Associate, or Full Professor, Tenure Track Regular Title Series

**Introduction**

We are seeking Assistant, Associate, or Full Professors for tenure track, Regular Title Series, full time (12 month) positions in the newly established Center for Health Equity Transformation (CHET) in the College of Medicine at the University of Kentucky. We seek health equity researchers with a dynamic, productive research agenda that aims to eliminate inequities in cancer, cardiovascular disease, diabetes and obesity, substance abuse, or other health conditions. The Center for Health Equity Transformation is a transdisciplinary research center focused on developing the most innovative and impactful research and training portfolio. This position is part of a university-college-wide interdisciplinary cluster hire in health equity.

The ideal candidate will have NIH-funded research or a very strong promise of such funding; maintain a focus on rural, racial/ethnic, and other vulnerable populations; aspire to engage in research mentorship, and contribute to a vibrant environment of scholars from the behavioral sciences, public health, social sciences, communication, health services research, biomedical informatics, health sciences (nursing, medicine, nutrition, etc.), and others. Special emphasis is placed on intervention, dissemination, and implementation scientists. All career stages are welcome. Attractive start up package, premium and contiguous space, and excellent benefits will be provided. The University of Kentucky is located in the beautiful, progressive, and accessible city of Lexington. Lexington, with over 250,000 residents, offers a high quality of life, affordability and a well educated population.

**Position Description**

Faculty members will be expected to conduct innovative, rigorous, grant funded research and engage in scholarly activities (peer reviewed publications, presentations, etc.). Faculty members also will contribute to the research training of UK students and postdoctoral scholars associated with the Center for Health Equity Transformation, including mentorship programs, workshops, and supervised research. Faculty members also are expected to engage in broader research and training initiatives across all 16 Colleges of the University of Kentucky, including Colleges of Arts and Sciences, Public Health, Nursing, Communication and Information Sciences, Health Sciences, etc. These initiatives include grant consultation and review; a dynamic speaker series and other enriching events; pilot project competitions; and outreach to the lay public.

**Qualifications**

Candidates must hold a Ph.D. or equivalent in Behavioral Sciences, Public Health, Social Sciences, Communication, Health Services Research, Bioinformatics, Health Sciences, or other related fields. Training and experience in intervention, dissemination, and implementation science and health equity is strongly desired. The successful candidate must have demonstrated research experience in the fields of cancer, CVD, diabetes/obesity or substance abuse.

### **Percentage of Time and Effort**

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|--|-----|
| Research/Scholarly Activities  | 80% |
| Instructional activities   | 10% |
| Professional Development   | 5%  |
| Service to Department, College, University or Professional Organizations | 5%  |

### **Criteria for Appointment, Promotion and/or Tenure**

The annual performance evaluations will be guided by the criteria described in Administrative Regulations (AR-II-1.0-5). The evaluation for promotion and/or tenure will be guided by the criterion described in Administrative Regulations (AR-II-1.0-1, Page III and IV) as follows:

#### **Assistant Professor**

Appointment or promotion to the rank of assistant professor shall be made after it has been determined that the individual has capability for excellent research productivity (publications, presentation, grants) and training capacity, as attested to by colleagues, mentees, mentors and peers at the local level.

#### **Associate Professor**

Appointment or promotion to associate professor shall be made only after a candidate has met the criteria for assistant professor and has demonstrated high scholarly achievements commensurate with his/her assignment in the areas of: (1) research as demonstrated by grantsmanship, publications, presentations, and other activities; (2) training, mentoring, and other instructional activities; (3) professional, university and public service. An indication of continuous improvement and research contributions should be evident as documented by the candidate. Further, the individual should have earned external recognition for excellence in his/her scholarly activities. This recognition should be on a national level as appropriate to the field of assignment.

#### **Professor**

Appointment or promotion to full professor shall be made only after a candidate has met the criteria for associate professor and has demonstrated high scholarly achievements commensurate with his/her assignment in areas of in the areas of: (1) research as demonstrated by grantsmanship, publications, presentations, and other activities; (2) training, mentoring, and other instructional activities; (3) professional, university and public service. Such an appointment implies that, in the opinion of colleagues, the candidate's scholarship is excellent and, in addition, s/he has earned a high level of professional recognition on a national or international level. It should be stressed further that this rank is in recognition of attainment rather than length of service.

Applications will be accepted on the UK Jobs website under requisition FE02074 and FE02075. The title is listed as "Assistant, Associate, or Professor in Behavioral Science."  
<http://ukjobs.uky.edu/postings/242764> and <http://ukjobs.uky.edu/postings/243819>.

Application review will begin October 1, 2019 and will continue until the appropriate candidates are identified.

For more information, please contact:

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